Our mission
Empowering customers with secure, mission-critical software and services to successfully operate and simplify their most complex business interactions.

Strengths Offers Strategy Value creation

**EMPLOYEES**
- 1,655 employees in 18 countries
- Diversity of gender, age, profile, origin and culture

**GOVERNANCE**
- Solid financial capacity
- History of organic and external growth
- Independent corporate project, supported by reference shareholders
- Shared governance between the Board of Directors and the Executive Committee
- Matrix-based management structure by region and major product line

**PRODUCTS**
- Technology strategy based on agile and efficient product portfolio
- Recognized technological leadership
- Continued investments in R&D
- 20 technology patents

**CUSTOMERS & PARTNERS**
- 11,000 customers worldwide
- Product distribution in 100 countries
- Global network of partners

**CORPORATE RESPONSIBILITY**
- Key performance indicators integrated into the strategy
- Employer, Societal, Environmental commitments
- Executive Management leadership

**EMPLOYEES**
- Employee engagement score: 69%
- Recruitment: 140 employees, with 99% permanent contracts
- Training: 1,385 employees trained
- Flexible working methods, home working favoured
- Ongoing Management - employee dialogue
- Employee share ownership: 2.85% of share capital
- Promotion of diversity and fight against discrimination

**CUSTOMERS**
- Best-in-class products recognized by market analysts
- Flexible offerings
- Customer satisfaction (NPS): 37
- EcoVadis: Silver (70/100)

**SHAREHOLDERS**
- Euronext Paris listing
- MidCap Governance Code
- EBR Financial ESG Engagement (67/100)
- Shareholder dialogue: Transparency and availability of information

**SUPPLIERS**
- Supplier & Partner Charter
- Ethics Charter and tools
- Environmental and sustainable purchasing programmes

**PARTNERS**
- Strategic, technological and innovation partnerships
- Partner satisfaction (NPS): 53

**CIVIL SOCIETY**
- Reduction in GHG emissions scopes 1, 2 and 3
- UN Global Compact commitment
- Societal programs in favour of digital careers