

Modern Slavery Act Statement



Introduction from Dominique Fougerat, EVP Global People & Culture

Axway Software (the “Company”) is a service provider in the software sector being the parent company of the Axway Group (hereafter “Axway”). Axway has over 1,525 employees worldwide and operates in over 19 countries.

The United Kingdom’s Modern Slavery Act 2015 and the Australian Modern Slavery Act 2018 were implemented to tackle modern slavery and human trafficking. Amongst other things, the Acts impose reporting obligations upon organisations which meet certain financial thresholds. Axway UK Limited and Axway Pty Ltd operating in those countries do not meet those thresholds.

Nonetheless, we, Axway, are committed to improving our practices to combat slavery and human trafficking in our business and supply chain.

In this regard, Axway Software has created an internal CSR working group including among others, Financial Communication, Human Resources, Purchases and Legal team which drafts and monitors CSR programs.

The Company is also committed to United Nation Sustainable Development Goals – Global Compact, among which “Good Health and well-being”, “Decent work and economic growth”, as well as “Peace, justice and Strong institution”.

Our CSR engagement is rated positively every year by ECOVADIS, an independent CSR assessment organism. They notably assess our social commitment (evaluating hiring process, work conditions, employee satisfaction).

All of Axway CSR commitment are available in our CSR report under this link: <https://investors.axway.com/en/about-axway/corporate-responsibility>

Therefore, even though Axway isn’t subject to the UK or Australian Modern Slavery Act reporting requirements, it continues to be a priority for Axway to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

This statement is made pursuant to:

- section 54(1) of the UK Modern Slavery Act 2015 and
- section 16(1)(c)(d) and (e) of the Australian Modern Slavery Act 2018

and constitutes Axway’s slavery and human trafficking statement for the financial year ending 2023 without constituting a voluntary submission to any of the above-mentioned legislations.

Dominique Fougerat

Axway EVP Global People & Culture