Our mission
Securely move, integrate or expose the data of large enterprises.

Strengths

- **Employees**
  - 1,525 employees in 19 countries
  - Diversity of profile, age, origin, without discrimination

- **Governance**
  - Solid financial capacity
  - History of organic and external growth
  - Independent corporate project, supported by reference shareholders
  - 3-year strategy and objectives
  - Shared governance between the Board of Directors and the Executive Committee
  - Matrix-based management structure by region and major product line

- **Products**
  - Technology strategy based on a rationalized product portfolio
  - Recognised technological leadership
  - Continued investments
  - 28 technology patents

- **Customers & Partners**
  - 11,000 customers worldwide
  - Product distribution in 100 countries
  - Global network of partners

- **Corporate Responsibility**
  - Key performance indicators
  - Employer, Societal, Environmental Programmes
  - Executive Management leadership
  - CSR dedicated team

Offers

- **Technology**
  - Management of Cloud, Containers, API
  - Managed File Transfer (MFT)
  - Specialised products

- **People**
  - Link of business
  - Specialisation specialist

- **Architectures**
  - End-points
  - Integration of legacy systems

Strategy

- **Technological excellence through a rationalized product portfolio**

Value creation

- **Employees**
  - Employee engagement score: 61%
  - Recruitments: 202, with 99% permanent contracts
  - Training: 20,983 hours
  - Flexibility: 60% home office/40% on-site
  - Management - employee dialogue sessions: 16 sessions
  - Employee share ownership: 2.14% of share capital
  - Feminisation: 4 programmes
  - People with disabilities: new project

- **Customers**
  - Best in class products
  - Open solutions
  - Customer satisfaction (NPS): 35
  - EcoVadis: Silver (61/100)

- **Shareholders**
  - MiddleNext Governance code
  - Gala rating
  - Transparency of information
  - Dedicated team and website

- **Suppliers**
  - Ethical and responsible tools
  - Integration of the first 100 suppliers in the carbon footprint
  - Improved Responsible Purchasing Process

- **Partners**
  - Strategic and technological partners
  - Partner satisfaction (NPS): 59
  - Co-innovation

- **Civil Society**
  - Low-carbon trajectory for scopes 1, 2 and 3
  - UN Global Compact commitment
  - Societal programs in favor of the digital careers
  - Green taxonomy